

NRWM/ADM/Contractual Recruitment/394/2024-25/

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दोलाबारी, कालियाभोमोरा
 Dolabari, P.O. Kaliabhomora
 तेजपुर-784027, असम (भारत)
 Tezpur-784027, Assam (India)

पूर्वोत्तर क्षेत्रीय जल और भूमि प्रबंधन संस्थान

NORTH EASTERN REGIONAL INSTITUTE OF WATER AND LAND MANAGEMENT

(जल संसाधन, नदी विकास और गंगा कायाकल्प विभाग, जल शक्ति मंत्रालय, भारत सरकार के अधीन एक संस्थान)

(An Institute under the Department of Water Resources, River Development and Ganga Rejuvenation, Ministry of Jal Shakti, Govt. of India)

Dated: 19.11.2024

OFFICE MEMORANDUM

Sub: Engagement of Consultant (Agriculture) and Consultant (Social Science) in North Eastern Regional Institute of Water and Land Management (NERIWALM), Tezpur, Assam

North Eastern Regional Institute of Water and Land Management (NERIWALM), Tezpur, Assam is a premier organization under Department of Water Resources, Ministry of Jal Shakti, River Development and Ganga Rejuvenation, Govt. of India conducting Multi-Disciplinary activities starting from different aspects of Water Resource Management, Irrigation Management, Agriculture and Horticulture, Soil & water conservations etc., NERIWALM propose to fill up the following vacancies:

Eligibility: Interested candidates, who are citizens of India and fulfil the eligibility criteria (educational qualification & experience) as given below may apply.

Qualification and Experience**1. Consultant (Agriculture) = 02****Essential:**

- (a) Professionals having Master's Degree in Agriculture with specialization in Agronomy/Soil Science/Soil Chemistry/Water Management with a minimum of 10 years of Post Qualification experience in the field of Water and land Management.

OR

Retired Government servant with Level-12 or equivalent in the Pay Matrix of 7th CPC and above having experience of 5 years in Water and Land Management with maximum age limit of 64 years, would also be eligible for the position.

OR

For other professionals with requisite qualification & experience, the upper age limit at the time of application shall be 40-50 years depending on years of experience.

- (b) The professional should have strong written and communication skill, and well versed with the Power Point presentation and deliberation of lectures, working knowledge in Computers and common software packages, proficiency in compilation, editing and reviewing of scientific reports.

Desirable:

Ph.D. in area related subject, experience on course curriculum preparation, planning and conducting training, conducting scientific studies, R & D works and consultancy services.

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2. Consultant (Social Science) = 01**Essential:**

- (a) Professionals having Master Degree in Sociology, Social Works, Statistics, Geography with minimum of 10 years of Post Qualification experience in the field of Sociology.

OR

Retired Government servant with Level-12 or equivalent in the Pay Matrix of 7th CPC and above having experience of 5 years in Water and Land Management with maximum age limit of 64 years, would also be eligible for the position.

OR

For other professionals with requisite qualification & experience, the upper age limit at the time of application shall be 40-50 years depending on years of experience.

- (b) The professional should have strong written and communication skill, and well versed with the Power Point presentation and deliberation of lectures, working knowledge in Computers and common software packages, proficiency in compilation, editing and reviewing of scientific reports.

3. PERIOD OF ENGAGEMENT: The appointment of Consultants would be on full-time basis and would not be permitted to take up any other assignment during the period of hiring with NERIWALM. All extant provisions/instructions of NERIWALM etc., shall be strictly followed and hiring shall be temporary in nature.

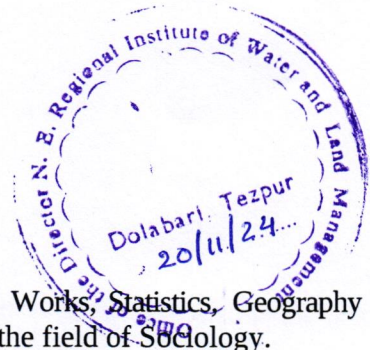
4.1: Refer: OM. No. 3-25/2020-E-IIILA dated 09.12.2020 of Ministry of Finance, D/O-Expenditure, Government of India.

4.2: The initial engagement as Consultant would be for a period of 1 (one) year **OR** till filling up of the position by regular appointment **OR** attainment of 65 years of age (for consultants) whichever is earlier. Competent Authority may extend the term by another year on the same terms & conditions, in case the vacancies are not filled in the interim, which will be based on requirement of NERIWALM and upon performance of Consultant and health fitness of consultant concerned.

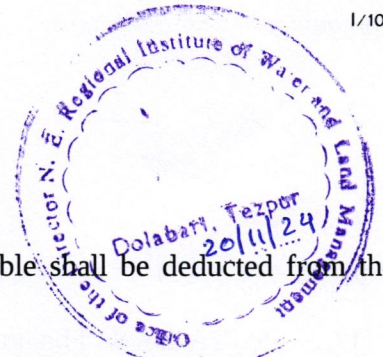
4. REMUNERATION: In the case of retired Government officials, the remuneration shall be as per O.M. No. F.No.3-25/2020-E.111(A) dated 09th December, 2020 of Government of India, Ministry of Finance, Department of Expenditure. For others, remuneration may vary from Rs. 50,000/- to 1,00,000/- depending on experience as per OM No. A-12034/1/2015-Admn. dated 28.04.2022 of Government of India, Ministry of Jal Shakti, DoWR, RD & GR.

5. ALLOWANCE

- 5.1 House Rent Allowance : No HRA shall be admissible.
- 5.2 Transport Allowance : An appropriate and fixed amount as Transport Allowance for the purpose of commuting between residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment.
- 5.3 No increment and Dearness Allowance shall be allowed during the term of contract.
- 5.4 Selected Consultant shall submit the last pay certificate at time of joining.

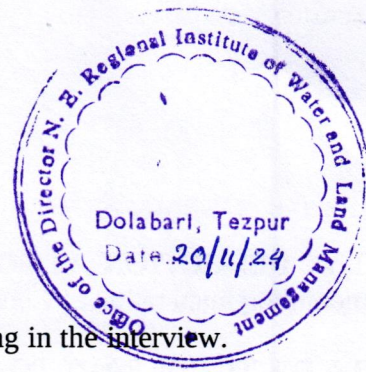


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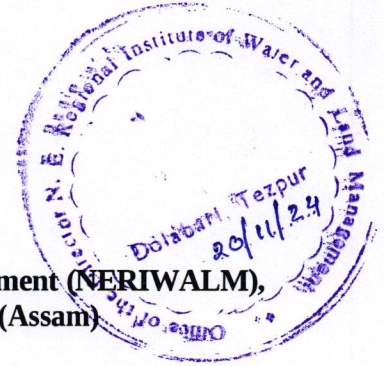
6. **TAX DEDUCTION AT SOURCE ("TDS"):** TDS as admissible shall be deducted from the monthly remuneration of Consultants.
7. **TA/DA TO BE PAID TO THE CONSULTANTS:** Entitlement of TA/DA of Consultants will be treated as equivalent to Level-11 officers of NERIWALM. The entitlements for travel on tour will be based as per 7th CPC rates only. Director, NERI WALM, will be the approving authority.
8. **CERTIFICATS OF PROFESSIONAL SERVICES:** Experience Certificates will be issued to Consultants, on satisfactory completion of their tenure and on submission of Performance Report/Paper/Assessment Report.
9. **DECLARATION OF SECRECY:**
All professionals hired will be required to furnish oath of secrecy in prescribed format at the time of reporting for the hiring. The professionals may not, except with the previous sanction of NERIWALM in the discharge of his/her duties, publish a book or a compilation of articles or participate in a radio broadcast/TV telecast/any other media or contribute an article or write a letter to any newspaper or periodical or any other media, either in his/her own name or anonymously or pseudonymous in the name of any other person, if such book, article, broadcast uses any information that he/ she may gather as part of this consultancy, without the prior approval of NERIWALM. During the period of his/her assignment with NERIWALM, the professional would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of assignment to anyone who is not authorized to know/have the same. The professional hired by NERIWALM shall in no case represent or give opinion or advice to others in any manner which is adverse to the interest of NERI WALM.
10. **TERMINATION OF ENGAGEMENT:** NERIWALM reserves the right to cancel the appointment of consultant at any time, without providing any reason whatsoever. However, in the normal course, it will provide one month's notice to the consultant. The consultant can also seek for termination of the contract upon giving one month's notice to NERIWALM.
11. **LEAVE:** Consultants shall be entitled to Casual Leave of 8(eight) days in a calendar year on Pro-rata basis. Absence beyond eight days will result in "Leave Without Pay (LWP)" i.e. deduction from the monthly consolidation remuneration on pro-rata basis. Such as absence on LWP may be permitted by the Controlling Officer.
13. **ATTENDANCE AND OFFICE HOURS:** Consultants shall be required to mark their attendance on the Aadhar Enabled Biometric Attendance System and will also be required to maintain their presence during normal office hours. In exigency of service, attending to office work may be required beyond office hours and on holidays, for which no additional remuneration shall be paid.
14. After selection of suitable candidate(s) for appointment as Consultant, an offer letter will be issued to successful candidates indicating the terms and conditions of engagement.
15. No Consultant shall be allowed to join without submitting an undertaking towards acceptance of the terms and conditions as mentioned in the offer letter.
16. The candidates called for interview will be required to produce original certificates in support of fulfilling the eligibility criteria in respect of educational qualification, experience etc., during the interview and at the time of joining.

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17. No TA/DA will be provided to the candidates for appearing in the interview.
18. **LOGISTICS AND SUPPORT:** The Consultants, will be provided with working space and other necessities as deemed fit by NERI WALM.
19. **REVIEW OF GUIDELINES:** These guidelines may be reviewed as and when the circumstances so warrant.
20. The authority can assign other related responsibilities when deem necessary.
21. **RIGHT OF NERIWALM:** NERI WALM has the right to cancel the advertisement and not go for engagement of Consultant, at any stage. It may accept or reject any or all applications without giving any reason thereof, whatsoever.

(Ritu Thakur)
Deputy director (Admin)



**North Eastern Regional Institute of Water and Land Management (NERIWALM),
Dolabari, P.O: Kaliabhomora, Tezpur — 784027 (Assam)**

(A Registered Society registered under Societies Registration Act, 1860 and under administrative control of Department of Water Resources, Ministry of Jal Shakti, River Development & Ganga Rejuvenation, Govt. of India)

Applications are invited for contractual engagement for **Consultant (Agriculture) – 02 Nos. and Consultant (Social Science) – 01 No.** from eligible candidate in prescribed format along with all necessary documents and testimonials may be submitted to “The Director, NERI WALM, Dolabari, P.O: Kaliabhomora, Tezpur- 784027, Assam through registered post/speed post on or before 19.12.2024. Details regarding application format, qualification etc., may be found in website <https://neriwalm.gov.in/> .

Signed by Ritu Thakur

Date: 20-11-2024 12:28:14

Deputy Director(Admin.)